

Howrey has implemented a limited workforce reduction to adjust support staff levels to match our current and anticipated needs.

Those affected are being offered a comprehensive severance package and full COBRA payments through February 28, 2011.

This right-sizing of the firm will allow Howrey to concentrate its resources on its three principal practice groups – antitrust, intellectual property and complex business litigation and to maintain our strong competitive position.

We regret that this decision was necessary and will provide resources to help those impacted to transition to new employment. This action, while difficult, is necessary to better meet the needs of our clients and the demands of the marketplace.