

*Dentons has a robust Code of Conduct, which includes a discrimination and retaliation prevention policy and we are deeply troubled by the allegations against a non-lawyer employee, which are contrary to our values and culture of respect. We take any concern about discrimination or unfair treatment seriously. The Firm is committed to a workplace free from discrimination and harassment, and to fostering an inclusive and diverse culture.*

*Upon first learning of the detailed allegations through threatened litigation, Dentons placed the individual who is the subject of these allegations on administrative leave while we continued an ongoing investigation. Upon conclusion of the investigation, we are committed to taking appropriate and additional action as necessary.*

*We are proud of the many women in global leadership positions in our Firm, including the five women who sit on our 16 member US Board, and our industry leading commitment to diversity and inclusion.*